



CORE TEAM VALUES

The Core Team at Challenge is a group of students dedicated to serving and leading other college students. Their vital role in helping students come to know Jesus and setting the pace for living like Jesus and changing the world through Him is invaluable.

To gain a clear understanding of the role of the Core Team, let's begin by establishing our values. We believe that when we collectively agree on what we prioritize and encourage one another to strive towards these values, our team will flourish through a steadfast commitment to Jesus and each other. We seek growth, not perfection.

We value...

A unified vision for reaching UNC with the gospel that is owned by each team member.

- Be committed to Jesus (Eph. 4:1-3).
- Share/express the gospel with students (1 Cor. 2:2).
- Disciple others to be more like Jesus (1 Cor. 11:1).
- See UNC as an exciting mission field. (John 20:21, Luke 10:2).
- Increase your understanding of your personal responsibility to fulfill the Great Commission. (Luke 10:2, Matt. 28:18-20).
- Demonstrate commitment and loyalty to fellow Core Team and staff members by encouraging and supporting them, as well as maintaining confidentiality. (Heb. 3:13, Eph. 4:1-3, Prov. 11:13).

Responsible work and humble service to others.

- Follow Jesus' example and serve humbly. (Mark 10:45)
- Continually make progress in addressing what needs attention in your life in order to serve with greater impact. (1 Tim. 4:4-16, Matt. 9:35-38)
- Aim to do everything to the best of your ability. (Col. 3:17,23)
 - This involves all areas of your life, including spiritual, physical, emotional, intellectual, academic, and financial aspects.
- Carry out any assigned responsibilities and look for new opportunities to serve at Challenge. (2 Tim. 2:15)
- Make an effort to be interested in others and be willing to help them grow. (Phil. 2:3-4)
- Communicate clearly and promptly with both your core teammates and staff. (Rom. 12:10).

A heart for God and others that is reflected in how we spend our time.

- Continue building your relationship with God. (James 1:22-25)
- Pursue holiness by studying and putting into practice the teachings of the Bible. (1 Timothy 3:2)
- Make personal spiritual disciplines a priority in your weekly rhythms. (James 1:22-25)
- Seek to honor God in all areas of your life. (1 Cor. 10:31)
- Attend a local church faithfully and participate actively. (Heb. 10:25)



CORE TEAM VALUES

CHARACTER VALUES

Faithfulness, availability, and willingness to be trained.

- Follow through on your commitments and convictions. (1 Cor. 1:10, 1 Cor. 4:2)
- Be willing to move out of your comfort zone to listen to and respond to God's call on your life. (Rom. 12:1-2)
- Recognize the need to grow and do the hard work of making daily choices to take in new knowledge and apply it. (1 Tim. 4:7-8, 1 Cor. 9:24-27)
- Embrace personal accountability through your leaders and your peers. (1 John 1:7)

Taking initiative and contributing to the overall ministry.

- Be able to see a need, hear from God and act in a way that is helpful and wise. (Col. 4:5)
- Utilize your gifts and abilities within the context of Challenge. (1 Cor. 12:26-27, 1 Peter 4:10)
- Expand and establish a welcoming community for all. (1 Thes. 2:8)
- Become a pace setter by your example. (1 Cor. 9:19-27)

Living an open and honest life that is above reproach.

- Maintain integrity and purity, reflecting the character of Christ and upholding the values of Challenge. (1 Thes. 4:3-8, 1 Tim. 3:2, 2 Cor. 2:14)
- Submit to biblical authority by giving and receiving spiritual correction, asking questions, and raising concerns in a respectful and appropriate manner. (Heb. 13:17, Eph. 4:15)
- Make peace with others and clear up relationships promptly. (Matt. 5:23-24, Rom. 12:18)
- Do not drink alcohol with other students inside or outside of Challenge. (Rom. 14, 1 Cor. 8-9)
- Maintain a minimum GPA of 2.5. (Prov. 12:11,24)
- As a leader, always aim for growth, not perfection. (2 Cor. 3:18)

At times, life changes occur during the school year. We understand that your spiritual, physical, mental, and emotional health are of utmost importance. If you are having difficulties meeting your commitments for any reason, please inform us. We will work with you and provide assistance wherever we are able.



CORE TEAM COMMITMENTS

TIME COMMITMENTS

Compass Our large group meeting helps renew and strengthen us, and reminds us that our worship is meant to honor God. It is also a place where most students will be exposed to our vision and community. Therefore, it is a strategic place to exercise your spiritual gifts, serve others, and develop spiritual character. Attending Compass also sets a good example and serves as a positive influence for others, showing your dedication to Jesus and his followers. To create a welcoming environment and bring others in, **please arrive at 7:00pm.**

Core Team Meetings Our Core Team meetings are important to keep everyone encouraged, equipped, and motivated to continue serving and growing. Your presence and input are invaluable in unifying us to accomplish our mission. We meet **10-11 Thursday nights per semester from 8:15-9:30pm.** Please be on-time and prepared.

Discipleship Discipleship is the engine of our ministry, both individually and collectively. Personal training and growth occur through intimate, intentional relationships. To cultivate this culture of discipleship, **meet with a staff member regularly and actively seek to invest in at least one other person.** Discipleship is a lot more than meeting once a week, but it is not less than that.

Outreaches and Events Outreach and specific events offer a chance for the Challenge community to engage with the rest of the campus and embody our values. By cultivating a welcoming and hospitable atmosphere, we can develop new and deeper relationships. **Our aim is for each new attendee to be followed up with a gospel appointment,** and our Core Team will set the pace to achieve this objective.

Other Expectations for Core Team...

- **Follow-up** Due to the highly relational nature of our ministry, every leader is expected to initiate & help with evangelism, gospel appointments, outreach, etc. throughout the year.
- **Life with Others** Make sure to intentionally spend time with people outside of Challenge. Keep your schedule open enough to allow for natural ministry opportunities with those that God brings into your life. Don't fill up your schedule too much. "Be wise in the way you act toward outsiders; make the most of every opportunity." Col. 4:5
- **Promotion** This includes being an "inviter" in your daily life as well as helping with campus tabling and other promotions as they become available.